

LARRY V. GREEN, ESQ. Houston City Council Member, District K

November 27, 2017

Mr. Oscar Munoz Chief Executive Officer United Airlines, Inc. 233 S. Wacker Drive Chicago, IL 60606

RE: Support Letter -- UNITE HERE

Dear Mr. Munoz:

I'm writing this letter of support on behalf of UNITE HERE to demonstrate my backing of the catering operations workers relative to equitable treatment by United Airlines. United Airlines has given well-deserved raises to thousands of its employees, benefiting many of their constituents. However, United Airlines catering operations workers continue to be left behind. These employees have also been a part of United Airlines' growth and success in recent years.

Almost 80 percent of United's 88,000 employees are unionized. United's catering operations division is the only major non-union group of United's direct non-managerial employees. These workers, many of whom are our constituents, have organized with UNITE HERE in hopes of becoming equal members of the United Airlines family.

We urge United to respect these workers' decision to organize, and treat them no differently than any other United employee. All of United's employees deserve an equal chance to support and care for their families with middle class wages and good benefits.

We appreciate your attention to this matter as we work together to make our airports a success by every measure.

Respectfully-

Larry V. Green, Esq. Houston Council Member

District K