



JOHN SHARPE JAMES
COUNCIL MEMBER - SOUTH WARD
NEWARK, NEW JERSEY 07102

CITY HALL ROOM 304
920 BROAD STREET
NEWARK, NEW JERSEY 07102
(973) 733-3753

Oscar Munoz
Chief Executive Officer
United Airlines, Inc.
233 S. Wacker Drive
Chicago, IL 60606

Dear Mr. Munoz:

Our communities are proud to have been a part of United Airlines' growth and success in recent years. United has given well-deserved raises to thousands of employees, benefiting many of our constituents. Unfortunately, United Airlines catering operations workers continue to be left behind.

Almost 80 percent of United's 88,000 employees are unionized. United's catering operations division is the only major non-union group of United's direct non-managerial employees. These workers, many of whom are our constituents, have organized with UNITE HERE in hopes of becoming equal members of the United Airlines family.

We urge United to respect these workers' decision to organize, and treat them no differently than any other United employee. All of United's employees deserve an equal chance to support and care for their families with middle class wages and good benefits.

We appreciate your attention to this matter as we work together to make our airports a success by every measure.

Sincerely,

John Sharpe James
South Ward Councilman