



Office of Vice Mayor Pro-Tem

Jerry V. Davis
Vice Mayor Pro-Tem
Houston City Council Member
District B

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January 25, 2018

Oscar Munoz
Chief Executive Officer
United Airlines, Inc.
233 S. Wacker Drive
Chicago, IL 60606

Dear Mr. Munoz:

Houston is proud to be partners with United Airlines; United has been a valuable part of our community for several years, contributing to the growth of Houston's economy by providing transportation links to global commercial markets, creating quality employment opportunities for our citizens, and contributing to many philanthropic causes in the community. While I acknowledge and applaud United for investing in its Houston workforce, it has come to my attention that the United Airlines catering operation workers do not currently enjoy some of the same employment benefits that other United employees are entitled to, specifically collective bargaining.

I've been made aware that almost 80 percent of United's 88,000 employees are unionized, with United's catering operations division remaining the only major non-union group of United's direct non-managerial employees. These workers, many of whom are our constituents, have organized with UNITE HERE in hopes of obtaining equal opportunity to collectively bargain when negotiating on their own behalf with United Airlines.

I urge United Airlines to strongly consider the request of these employees as they petition to organize. United can continue its strong commitment to its Houston workforce by respecting their decision and allowing them the opportunity to advocate for themselves.

I appreciate your consideration of this matter, and look forward to continuing to work with you as we ensure our airport's success.

Sincerely,

A handwritten signature in blue ink that reads "Jerry Davis".

Jerry Davis
Vice Mayor Pro-Tem
Houston City Council Member
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