



SYLVIA R. GARCIA
STATE SENATOR
DISTRICT 6

December 1, 2017

Oscar Munoz
Chief Executive Officer
United Airlines, Inc.
233 S. Wacker Drive
Chicago, IL 60606

Dear Mr. Munoz,

United Airlines' success has been a part of Houston's success for many years. Many of my constituents benefit from good jobs with your company. The economic activity generated by United benefits, not just your employees and their families, but Senate District 6 and the region. Unfortunately, the catering operations workers have been left behind when your company has given out well-deserved raises to employees over the years.

It has been brought to my attention that four out of five United employees are union members. But, the catering operations division employees are not. I have visited with some of these workers here in Houston, many of who are my constituents, and they wish to be organized with UNITE HERE. This recognition will make them equal to their United peers. I hope you will respect their decision to organize and welcome them into the vast majority of your employees who benefit from belonging to a union.

Good benefits, middle class wages, and the support of being in it together will give your catering operations employees the same shot at the American dream as the rest of your team. Thank you for your consideration and attention to this matter.

Sincerely,


Sylvia R. Garcia
State Senator

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