



Committee on Transportation and Infrastructure
U.S. House of Representatives

Bill Shuster
Chairman

Washington, DC 20515

Peter A. DeFazio
Ranking Member

March 26, 2018

Mathew M. Sturges, Staff Director

Katherine W. Dedrick, Democratic Staff Director

Mr. Oscar Munoz
President and Chief Executive Officer
United Airlines
233 S. Wacker Drive
Chicago, IL 60606

Dear Mr. Munoz:

We write to express concern regarding reports of interference with United Airlines catering workers' efforts to organize a labor union. As members of the U.S. House Committee on Transportation and Infrastructure, we recognize your hard work throughout the past year to build and improve labor relations. In that view, we sincerely encourage you to respect the right of the catering workers to organize and form a union.

United Airlines' 2,800 catering workers, who are overwhelmingly immigrants and people of color, make as little as \$9.75 an hour. They are the only major group of direct non-managerial employees at United Airlines without a union. On January 24, 2018, motivated by the successes of other United Airlines unions, more than 75 percent of these catering workers filed for a union election with the National Mediation Board.

We are aware of allegations that United Airlines managers have questioned, intimidated, and retaliated against these catering workers as they have engaged in protected union activities at the workplace. We call on you to examine these allegations and to take the necessary steps to stop them.

We urge you to respect your workers' decision to organize, and to honor your obligation to treat them fairly throughout the upcoming union election process. We will continue to monitor this situation closely to ensure that all United Airlines employees are treated fairly.

Thank you for your consideration.

Sincerely,


PETER DeFAZIO
Ranking Member


ELEANOR HOLMES NORTON
Member of Congress


EDDIE BERNICE JOHNSON
Member of Congress


MICHAEL E. CAPUANO
Member of Congress


STEVE COHEN
Member of Congress


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