

United States Senate

WASHINGTON, DC 20510

March 9, 2018

Mr. Oscar Munoz
Chief Executive Officer
United Airlines, Inc.
233 S. Wacker Drive
Chicago, IL 60606

Dear Mr. Munoz:

We write to express concern regarding reports of interference with United Airlines catering workers' efforts to organize a union. As members of the U.S. Senate Committee on Commerce, Science, and Transportation, we recognize your hard work throughout the past year to build and improve labor relations. In that view, we sincerely encourage you to respect the right of the catering workers to organize and form a union.

United Airlines' 2,700 catering workers, who are overwhelmingly immigrants and people of color, make as little as \$9.75 an hour. They are the only major group of direct non-managerial employees at United Airlines without a union. On January 24, 2018, motivated by the successes of other United Airlines unions, over 75% of these catering workers filed for a union election with the National Mediation Board.

We are aware of allegations that United Airlines managers have intimidated, questioned, and retaliated against workers engaged in protected union activities at the workplace. We call on you to examine these allegations and to take the necessary steps to ensure labor rights are fully respected.

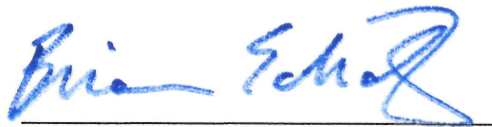
We urge you to respect your workers' decision to organize, and to honor your obligation to treat them fairly throughout the upcoming union election process. We will continue to monitor this situation closely to ensure that all United Airlines employees are treated fairly.

Thank you for your consideration.

Sincerely,



Catherine Cortez Masto
United States Senator



Brian Schatz
United States Senator

Edward J. Markey

Edward J. Markey
United States Senator

Richard Blumenthal

Richard Blumenthal
United States Senator

Tom Udall

Tom Udall
United States Senator