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DENVER AREA LABOR FEDERATION

Resolution in Support of United Airlines Catering Workers Union Campaign with UNITE HERE

WHEREAS, On January 24, 2018, over 2,000 United Airlines employees organizing with UNITE HERE filed for a union election with the National Mediation Board (NMB), the government agency responsible for overseeing labor relations in the railway and airline industries. This number represents about 75% of United's Catering Operations workforce in five cities: Newark, Houston, Denver, Honolulu, and Cleveland.

WHEREAS, the resulting union election, once authorized by the NMB, would be one of the largest in the Denver metro area in nearly a decade.

WHEREAS, nearly 80 percent of United's 88,000 employees are unionized. United's catering workers are the only non-managerial, frontline workers directly employed by United Airlines who do not have a union.

WHEREAS, United's CEO, Oscar Munoz, has worked to develop positive relationships with the company's labor unions, including the Air Line Pilots Association, Association of Flight Attendants-CWA, International Association of Machinists and Aerospace Workers, and International Brotherhood of Teamsters.

WHEREAS, in 2016, United settled contracts with most unionized work groups, with about \$900 million annually in raises in the new labor contracts.

WHEREAS, United Airlines made \$2.3 billion in profit in 2016, and United Catering Operations workers earn wages as low as \$9.75 an hour.

AND WHEREAS, the majority of United's Catering Operations workers are immigrants, whose families come from over 60 different countries.

NOW, THEREFORE BE IT RESOLVED, that the Denver Area Labor Federation, calls upon United Airlines to respect these workers' decision to unionize with UNITE HERE and refrain from running an anti-union campaign directed at its catering workers.

BE IT FURTHER RESOLVED, that the Denver Area Labor Federation will stand in solidarity with United Airlines workers in their fight for Equality, Safety and Respect, and encourages them to vote YES for UNITE HERE.

Adopted this 25th day of the month of January in 2018

A handwritten signature in cursive script, appearing to read 'J. Downey'.

Josh Downey
President