

## United States Senate

July 31, 2018

### VIA ELECTRONIC DELIVERY

The Honorable Kyle Fortson, Chairwoman  
The Honorable Gerald W. Fauth, III, Member  
The Honorable Linda Puchala, Member  
National Mediation Board  
1301 K Street, NW, Suite 250 East  
Washington, DC 20005

Dear Chairwoman Fortson and Members Fauth and Puchala,

I write to express concern regarding the National Mediation Board's ("Board") delay of a union election requested by United Airlines' catering employees and to urge the Board to hold a vote expeditiously.

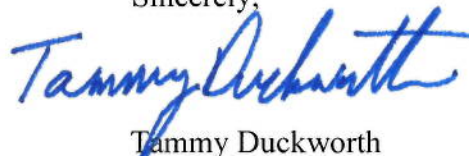
In January 2018, motivated by the successes of other United Airlines unions in securing increased compensation, benefits and workplace conditions, more than 2,000 United Airlines' catering employees filed for a union election with the Board. These employees are the only major group of non-managerial United Airlines workers who do not have union representation. Their filing should have paved the way for an election, but, yet more than six months later, an election vote has not been held.

I understand the Board is conducting a pre-tally investigation into United Airlines' allegations of election interference. The Board's long-standing practice allows for union elections to be held even when pending allegations are being investigated. If the conclusion of an investigation reveals that an election outcome would have been different, the results can still be vacated and proper action taken by the Board at that time.

I also request that you provide my office with a detailed timeline and plan of action for concluding the Board's pre-tally investigation into United Airlines' allegations of election interference and scheduling a vote without further delay.

Thank you and I look forward to your timely response.

Sincerely,



Tammy Duckworth  
United States Senator

CC:

Mary L. Johnson  
General Counsel, National Mediation Board