



City and County of Denver
CITY COUNCIL

Oscar Munoz
Chief Executive Officer
United Airlines, Inc.
233 S. Wacker Drive
Chicago, IL 60606

Dear Mr. Munoz:

Our community is proud to have been a part of United Airlines' growth and success in recent years. We especially appreciate the strong presence and partnership United has had with Denver International Airport. United has given well-deserved raises to thousands of employees, benefiting many of our constituents. Unfortunately, United Airlines catering operations workers have not yet had the same opportunity.

Almost 80 percent of United's 88,000 employees are unionized. United's catering operations division is the only major non-union group of United's direct non-managerial employees. We understand that a large portion of these workers, many of whom are our constituents, have expressed an interest in organizing with UNITE HERE in hopes of becoming equal members of the United Airlines family.

Should they express a desire to form a union, we urge United to respect these workers' decision to organize, and treat them no differently than any other United employee. All of United's employees deserve an equal chance to support and care for their families with middle class wages and good benefits.

We appreciate your attention to this matter as we work together to make our airports a success by every measure.

Sincerely,

Councilwoman Robin Kniech

Councilman Jolon Clark

Councilwoman Deborah L. Ortega

Councilman Paul Kashmann

Councilman Paul Lopez